



Introduction

The Board ensures that travel expenditure incurred by the school is clearly linked to the business of the school. The Principal has responsibility for the implementation of the following guidelines:

1. Any travel expenditure is on the school's business, and the school obtains an acceptable benefit from the travel when considered against the cost.
2. Expenses are reimbursed on an actual and reasonable basis.
3. Staff required to travel on business do not suffer any negative financial effect.
4. The Principal approves beforehand all staff travel apart from his/her own, subject to the Delegations policy re Travel. The Principal's travel must be authorised beforehand by the Board Presiding Member.
5. All booking arrangements for any travel are conducted through the school's normal purchase procedures.
6. As a State Integrated School, the Board of Trustees requires that all aspects of this policy be guided by the Special Character Policy.

Travel within New Zealand

7. The justification for travel within New Zealand is documented and must relate to school business. Travel within New Zealand is to be authorised on a one-up basis (for example, the Principal should authorise any travel by the Associate Principal and the Board Presiding Member should authorise any travel by the Principal).
8. All domestic air travel is to be economy class.

International travel (excluding International College related travel)

9. International College related travel is governed by the "Travel Expenditure for International College Policy".
10. Any other international travel by students, staff, or Board members is authorised by the Board before travel commences, and the Board considers the Ministry of Education guidelines around funding overseas travel.
11. Funding can be through parent contributions, fundraising, or Crown funding.
12. If Crown funding is proposed, the Board completes the Decision Guide for Funding Student Overseas Travel Using (Appendix C in Financial Information for Schools Handbook.)

The Board has discretion to make decisions on the expenditure of Crown funding, but there must be reasonable justification for how the proposed expenditure supports the Board's primary objective – achievement of all students. The Board must act in a way that is financially responsible.

In accordance with the Decision Guide, the questions a Board must ask when considering whether an overseas trip is appropriate are:

- How does the proposed trip support the curriculum?
- Where to and for how long?
- Who is attending?

- What is the budget?
- How does the proposed trip support missions and service?
- How does the overseas travel support student achievement?
- What curriculum outcomes is the experience likely to help students achieve?
- How will this travel be paid for?
- Has this travel been considered alongside other competing priorities (e.g. curriculum expenses, asset replacement/maintenance) of the use of limited financial resources?
- How have you evaluated that the expenditure represents the best value for money?

13. An Overseas Travel proposal is put to the Board detailing:

- the purpose of the trip
- the expected benefit to the school
- an estimate of the costs of the trip, including appropriate travel insurance.

A minute records this process and the Board's decision.

14. A completed and signed checklist that answers the above questions for each proposed trip must be kept for audit purposes, as well as a copy of the Board minutes of each decision
15. At the end of the trip overseas, the traveller prepares a trip report, which details the costs incurred during the trip, activities which took place during the trip and the benefits to the school.
16. If a staff member has a travel time without a stopover in excess of 20 hours, a rest period of 24 hours before commencing work is permitted.

Accommodation

17. Staff book good but not superior accommodation.
18. Staff who stay privately will be reimbursed for koha or for the cost of a gift given to the people they have stayed with on production of receipts. Prior to travel the staff member should receive authorisation for the value of the intended koha/gift.

Vehicles

19. When using rental cars, staff choose good but not superior model vehicles.
20. Use of private vehicles is approved on a one-up basis and reimbursement is at the rate specified by the relevant employment agreement.
21. If taxis or rideshare services such as Uber are used, then staff should pay for the taxis out of their own pocket, obtain a receipt, and seek reimbursement through petty cash or as part of an expense claim.

Reimbursement of expenses

22. The reimbursement for business related travel expenses is on the basis of actual and reasonable costs. Actual and reasonable expenditure is defined as "the actual cost incurred in the particular circumstance, provided that it is a reasonable minimum charge".
23. For travel within New Zealand, actual and reasonable expenses are those incurred above the normal day to day costs.
24. All personal expenditure is to be met by the staff member. Examples of this are non-essential mini bar purchases, in-house movies, laundry (if travel is less than 2 weeks duration) and private phone call charges all of which are to be paid separately by the travelling staff member.

25. All receipts must be retained and attached to the travel claim. The claim must be authorised on a one-up basis.
26. For expenditure incurred in New Zealand of value greater than \$50 (including GST) there should also be a GST invoice to ensure that GST can be reclaimed by the school.
27. Authorisation can still be given for expenditure less than \$50 where there is no receipt, for example if it is not practical to obtain a receipt or if the receipt is lost. The expenditure can be reimbursed provided there is no doubt about its nature or the reasons for it.

Discretionary travel benefits

28. Travel benefits, including airpoints and loyalty scheme rewards/points (Flybuys, Global, etc.), accrued from official travel are only to be used for subsequent travel on behalf of the school. They should not be redeemed for personal use.
29. Staff must travel by the most direct route unless scheduling dictates otherwise.
13. The school does not meet expenses incurred on behalf of a spouse or travelling companion. In the event of a person travelling with an employee, a reconciliation of expenses should clearly demonstrate that the school did in no way incur additional expenditure.

BOARD	
Board copy of the Policy to be signed by the Board Presiding Member	
Name	
Position	
Signed on behalf and with the authority of the Board	Original signed by Presiding Member
Date	April 2024
Next Review	April 2027